

# ENVIRONMENT SUSTAINABILITY POLICY



ANDAMAN  
**Cannacia**  
RESORT & SPA



## **Environmental Sustainability Policy: Peach Group Resort**

At Peach Group Resort, we are steadfast in our commitment to environmental responsibility and sustainable practices. We recognize the critical importance of reducing, minimizing, and managing our impact on the environment. Our Environmental Sustainability Policy outlines our dedication to preserving the natural world for current and future generations.

1. **Commitment to Sustainable Operations:** We pledge to operate our resorts in a manner that minimizes our ecological footprint while providing an exceptional guest experience. We are committed to continuously improving our sustainability efforts across all aspects of our operations.
2. **Energy Efficiency and Clean Energy:** We strive to reduce our energy consumption through efficient technologies and practices. Our resorts harness clean energy from solar cells, investing in renewable sources to power our facilities and reduce our reliance on fossil fuels.
3. **Waste Reduction and Management:** We embrace a zero-waste approach by prioritizing waste reduction, reuse, and recycling. We promote responsible waste management among staff and guests, minimizing the amount of waste sent to landfills.
4. **Plastic-Free Initiatives:** We are resolute in our efforts to eliminate single-use plastics from our properties. We actively encourage guests and staff to make conscious choices, supporting a plastic-free environment both on our premises and beyond.
5. **Responsible Water Usage:** We are committed to conserving water through efficient systems, responsible consumption practices, and promoting guest awareness about water conservation.
6. **Local Sourcing and Sustainable Dining:** We prioritize sourcing local and organic products to support local communities and reduce our carbon footprint. Our dining offerings reflect our commitment to sustainable and ethical sourcing.
7. **Biodiversity and Natural Resource Protection:** We are dedicated to preserving the natural beauty that surrounds our resorts. We actively engage in initiatives that protect local ecosystems, flora, and fauna.

# ENVIRONMENT SUSTAINABILITY POLICY



8. Community Collaboration: We forge partnerships with local communities, organizations, and authorities to collectively address environmental challenges. These collaborations extend to waste management, conservation, and education programs.

9. Staff Training and Engagement: We empower our staff with training and education on sustainability practices, fostering a culture of environmental responsibility that is integral to our operation.

10. Continuous Improvement: We monitor and evaluate our sustainability efforts regularly, seeking opportunities for improvement and innovation. We remain open to adopting new technologies and practices that align with our commitment to the environment.

11. Transparency and Accountability: We communicate our sustainability initiatives transparently with guests, staff, and stakeholders, fostering a sense of shared responsibility for our environmental impact.

12. Compliance and Regulation: We adhere to all applicable environmental laws, regulations, and guidelines, ensuring our operations are conducted in a manner that meets exceeds established standards.

13. United for a Greener Future: Our Environmental Sustainability Policy is not just a statement; it's a call to action. We invite our guests, partners, and the global community to join us in creating a more sustainable world by making conscious choices and embracing responsible practices.

Through these commitments, Peach Group Resort aims to set an example of how hospitality and sustainability can coexist harmoniously, leaving a positive legacy for generations to come.

Ms. Angkana Tanetvisetkul

Managing Director

Peach Group Resort

**Published on 9 September 2023.**

**Last reviewed on 9 September 2025.**

# CHILD PROTECTION POLICY



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## **CHILD PROTECTION POLICY: Peach Group Resort**

PEACH GROUP RESORT is committed to providing a safe and secure environment for all children who stay in our property. We believe that every child has the right to be protected from harm and exploitation.

This Child Protection Policy outlines our commitment to ensuring the safety and well-being of children and the procedures we follow to achieve this.

### **Our Child Protection Policy is guided by the following principles:**

1. **Best Interests of the Child:** We always act in the best interests of the child, prioritizing their safety, well-being, and rights.
2. **Non-Discrimination:** We do not discriminate against any child based on race, religion, gender, disability, or any other characteristic.
3. **Empowerment:** We respect the views of children and encourage their participation in decisions that affect them.
4. **Confidentiality:** Information related to child protection will be handled confidentially, except when required by law.

### **Responsibilities**

1. **Designated Child Protection Officer:** (FRONT OFFICE MANAGER) is appointed as the Designated Child Protection Officer responsible for implementing and overseeing this policy.
2. **Staff and Volunteers:** All staff, volunteers, and contractors working with children are responsible for:
  - a. Knowing and adhering to this Child Protection Policy.
  - b. Reporting any concerns or suspicions of child abuse or neglect to the Designated Child Protection Officer.

# CHILD PROTECTION POLICY



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## Child Protection Procedures

1. Screening: All staff and volunteers who work with children are subject to background checks and reference checks to ensure their suitability.
2. Training: Staff and volunteers receive regular training on child protection, including recognizing signs of abuse and appropriate reporting procedures.
3. Reporting: Anyone who has concerns or suspicions of child abuse or neglect must immediately report it to the Designated Child Protection Officer.
4. Responding: The Designated Child Protection Officer will follow the organization's procedures for responding to reports of child abuse, which may include involving law enforcement and child protective services if necessary.
5. Support: We provide support to children who have experienced abuse, ensuring they receive appropriate care and counseling.
6. Prevention: We take proactive measures to prevent child abuse, including establishing clear boundaries and codes of conduct for staff, volunteers, and children.

## Communication and Awareness

1. We communicate this Child Protection Policy to all staff, volunteers, parents, and children to ensure everyone understands their roles and responsibilities.
2. We maintain open communication with parents and guardians regarding our child protection procedures.
3. In case of emergencies, concerns, or suspected child abuse, reports can also be made directly to the **One Stop Crisis Center (OSCC) Hotline: 1300**, which provides 24 hours nationwide support.

**PEACH GROUP RESORT** is committed to creating a safe and nurturing environment for all children under our care. We take child protection seriously and will do everything within our power to prevent and respond to any incidents of child abuse or neglect.

Ms. Angkana Tanetvisetkul  
Managing Director  
Peach Group Resort

**Published on 1 September 2023**

# POLICY ON ESCORT SERVICES



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## Policy on Escort Services

At Andaman Cannacia, we prioritize the safety, comfort, and well-being of our guests and staff. It has come to our attention that there have been inquiries made to our hotel regarding escort services. We wish to clarify our stance on this matter unequivocally:

- 1. Non-Provision of Escort Services:** Andaman Cannacia Resort & Spa does not, under any circumstances, provide escort services to our guests. We do not facilitate, endorse, or engage in arranging escort services for any individuals or group.
- 2. Compliance with Laws:** We strictly adhere to all local and national laws. Engaging in or promoting activities related to escort services is not only against our policy but is also illegal in the areas we operate.
- 3. Staff Compliance:** We enforce a zero-tolerance policy regarding any staff members who may be involved in offering or facilitating such services. Any employee found engaging in these activities will face severe disciplinary action, up to and including termination, in accordance with our internal policy and legal obligations.

We value the trust and respect of our guests, partners, and the community. Andaman Cannacia Resort & Spa maintains a steadfast commitment in providing exceptional hospitality services while complying with all legal and ethical standards. We appreciate your understanding and cooperation in upholding these principles.

Sincerely,  
Andaman Cannacia Management